

## **ABOUT US**

Khadamat is a semi-governmental company, serving as a leading provider of quality Human Resources and facilities management services in the region. The company was formed to serve as a onestop destination for all public and private Human Resources and facility management needs. In addition, Khadamat uses a smart technology process of screening and recruiting employee to facilitate and propensity of business. Since its inception, Khadamat has grown rapidly, to become a trusted resources and facilities management partner for some of the most prestigious names in the region.



#### **MEDICAL SUPPLY**

At Khadamat, we understand the specialized human resource need for well trained and qualified medical personnel. Our team is able to source doctors, nurses and miscellaneous medical staff based on the unique needs of our clients, their service portfolio, and operations. All personnel are carefully vetted and screened to ensure that compliance with applicable regulations is maintained.

#### **IT SERVICES**

Khadamat is an industry leader in providing IT staffing services & solutions geared toward supplying you with top shelf talent. We have highly trained, certified and expert personnel your business requires to help you meet your operational goals.

\* Cyber Security

\* Data base administrator

\* Software developer

\* Database analyst

\* Chief information officer (CIO)

\* SQL Data base administrator

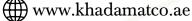
\* System Analyst

\* Back-end Developer

\* Network Engineer

\* Cloud/software architect

\* Wireless network Engineer



#### **BLUE COLLAR RECRUITMENT**

Without skilled and experienced manpower, it is difficult to execute and achieve desirable outcomes of a project within a stipulated timeframe. Being one of the most prominent names in the Blue Collar Recruitment industry, Khadamat is your answer to all specific staffing needs, ranging from Mining & Construction Equipment Operators to Maintenance Fitters, Mechanics, Labourers, Handymen and more.

### WHITE COLLAR RECRUITMENT

Khadamat is here to help you make smart decisions by providing the most befitting and talented white-collar professionals for various industry divisions. From Doctors, Nurses, Engineers to IT Technicians, Airline Pilots, Bankers, Attorneys and the like - we deliver human capital solutions with a commitment to operational excellence.

White collar employees in the UAE make up about 40% of the total workforce. These are the frontline workers who have a strong impact on user experience and influence the public's perception of the brand they represent. Our selection process hand picks those with strong social and communication skills. To fully equip them, we train them to handle emergency situations and the capability to defuse clients.

# HR SOLUTIONS, TRAINING & HOSPITALITY SERVICES

Khadamat provides expansive support and assistance for identification and recruitment legwork, so that you can focus more on your business' operations and productivity. We use a combination of web portals, digital marketing, headhunting & vendor management based on the mandate to hire the right talent for your needs.

We also provide HR Training & Development that is aimed at improving the performance of the individuals and groups of employees in the organizational settings. This includes providing orientation, evaluating performance, assigning appropriate training, handling succession planning, and improving organizational processes.

Khadamat has built a concrete reputation as a trusted partner of hospitality businesses. Our holistic approach to hospitality property management ensures a stellar experience for customers and enhances the business terms and relations. From Office Butlers, Security, Valet to Housekeeping professionals - we boast of an impressive list of hospitality support staff who will quickly adapt to your individual needs to meet your expectations.

#### **MANPOWER SUPPLY**

At Khadamat, our goal is to provide reliable recruitment solutions by sourcing and supplying loyal, sincere and suitable staff who provide manual support to the top, middle and lower level workforce. Our employees undergo regular training to upgrade their skills in order to keep pace with the advancements in the client's industries. Our manpower supply covers Cashiers, Cleaners, Clerks, Handymen, Assemblers, Packagers, Farm Workers, Laborers, Drivers along with others.



#### **FACILITIES MANAGEMENT**

#### **Soft Services**

Khadamat prides itself on our team of trained, fully vetted, and insured cleaners who handle every job with a personalized, customer-centric approach. We provide experienced and well-trained specialists for Residential Cleaning, Commercial as well as Corporate Cleaning, End Of Tenancy Cleaning, Post-Construction Cleaning, Covid-19 Deep Cleaning & Sanitization, Special Event Cleanup, Warehouse and Property Management Cleaning.

#### **Hard Services**

Our broad portfolio of services is not only limited to Soft Services, but we are fully capable of providing solutions for all Hard Services' needs to give your projet uninterrupted and maximum performance through routine maintenance. We cater to all types of MEP Maintenance (Mechanical-Electrical-Plumbing), Civil Maintenance and Specialized Services such as Fire Systems, Potable Water Tank Cleaning & Treatment, Vertical Transportation & Signage Maintenance.





## **Q** Locations & Branches

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Umm Al Quwain , United Arab Emirates

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